

**MINUTES OF THE SPECIAL MEETING OF THE FINANCE & PLANNING COMMITTEE OF
BEAUMARIS TOWN COUNCIL
HELD ON MONDAY 14 AUGUST 2017 AT 7.00 PM IN THE TOWN HALL**

PRESENT: The Town Mayor Councillor F R Carr
The Deputy Mayor Councillor C M Brimecombe
Councillor J R Carr
Councillor I Davies
Councillor D W Gallichan
Councillor A J V Grant
Councillor M Jones
Councillor B L Kotkowicz
Councillor R J Parry
Councillor J A Rowlands
Councillor J P Zalot
Councillor S Zalot

The Town Clerk was in attendance

APOLOGIES: Councillor G Evans-Jones

The Deputy Mayor took the Chair

46.0 DECLARATIONS OF INTEREST

There were no declarations of interest

47.0 PROPOSAL TO APPOINT HR FIRM TO PROVIDE HR ADVICE AND GUIDANCE

It was proposed, seconded and carried unanimously that the press and public be excluded for discussion of staffing matters

The Chairman stated that an Audit & Personnel Sub-Committee meeting had recommended the appointment of an HR Firm to provide help and guidance. The consultant used by some other Councils locally was Ellis Whittam, and information concerning this company was passed around. A member stated that Beaumaris was the only Council on Anglesey that did not have an HR Consultant, and that engaging one could have benefits for many years to come.

It was proposed and seconded that the company be appointed.

A member asked how much it would cost to engage the company. It was stated that the cost was not known.

A member asked if tenders should be obtained from several HR companies. Another stated that the company used by other Councils locally should be engaged.

A further question arose as to why an HR Consultant was required. It was stated that there had been a couple of complaints and legal advice was required.

In response, a member stated that in his employment he dealt with many complaints. All complaints were investigated internally and HR companies were not used. Council's set procedure should be followed.

There was a discussion concerning the need to have the decisions of the present meeting ratified in a Special Council Meeting.

7.20 pm Councillor J P Zalot left the meeting

Two members asked that the minutes record that offensive language had been used on his departure.

The Chairman of the Audit & Personnel Sub-Committee said that he had gone to the Monitoring Officer and to One Voice Wales for advice. They had felt that an HR company should be involved because mistakes could be made in handling disputes, and the Council could then be held liable.

A resolution was put that a price be obtained from Ellis Whittam. This was passed by a majority. Councillors S Zalot and D W Gallichan asked for their vote against to be recorded.

The press and public were readmitted.

Recommendation to Council:

That a price be obtained from Ellis Whittam to act as an HR Consultant to Beaumaris Town Council.

There was no other business and the meeting closed at 7.35 pm

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Chairman
Councillor C M Brimecombe

Date