

**MINUTES OF THE SPECIAL MEETING OF BEAUMARIS TOWN COUNCIL
HELD ON THURSDAY 26 JULY 2018 AT 7.00 PM IN THE TOWN HALL**

PRESENT: The Town Mayor Councillor J P Zalot
The Deputy Mayor Councillor C J Theakston
Councillor D T Evans
Councillor D W Gallichan
Councillor A J V Grant
Councillor R A Jones
Councillor H Mattocks
Councillor D R Owen
Councillor M G Sarsfield
Councillor S Zalot

The Town Clerk was in attendance

APOLOGIES: Councillor G Evans-Jones
Councillor K M Jones
Councillor J A Rowlands

The Town Mayor took the Chair

37.0 DECLARATIONS OF INTEREST

There were no declarations of interest

38.0 EMPLOYMENT TRIBUNAL: NOTICE OF A CLAIM

A member stated that recently a lot of Council's business had been discussed on social media within hours of meetings being completed and before any minutes were published. This did not reflect well on the Council.

In relation to the present issue, the Monitoring Officer had been contacted and it had been agreed that Councillors should be brought up to date and the public informed of what had happened since the new Councillors had been elected earlier in the year. A statement was read out:

"Following the Town Council elections in March 2018, six new and two ex-Councillors were elected to Beaumaris Town Council. At the Finance and Planning meeting held on Monday 23 April 2018, it was resolved that a panel of three of the newly-elected Councillors be formed to fully investigate complaints received by the previous Council. Councillors Howard Mattocks, Rhian Jones and Mike Sarsfield were duly selected to form the panel, and asked to present their findings to the 2018 Audit & Personnel Sub-Committee at their first meeting in June 2018.

The investigation panel met on several occasions to review the matters and to discuss their findings with Ellis Whittam Ltd (Employment Law, HR and Health & Safety Advisors to Beaumaris Town Council) and with the Monitoring Officer of Anglesey County Council.

The panel duly submitted their report and recommendations to the Audit & Personnel Sub-Committee on Monday 18 June. The report from the panel was discussed and considered, and it was recommended that the report be accepted by full Council.

At the Finance & Planning Committee meeting held on Monday 25 June, under Sub-Committee Reports, it was proposed and seconded that the recommendations of the Sub-Committee be adopted, therefore sending the report and recommendations before the full Council.

At the Council meeting held on Monday 2 July 2018, Beaumaris Town Council considered and approved the report and recommendations of the investigation panel, with one amendment.

The Council and its staff had started work on a number of recommendations from the report, with several still to be implemented."

A further matter still required discussion. Because it involves discussions of individuals, it was proposed that the press and public be excluded from the meeting in respect of individual confidentiality. This proposal was seconded and carried unanimously.

It was noted that three Councillors had not received the report of the panel on a staff grievance on the advice of the Monitoring Officer. The grievance had been resolved and thus those members would be informed of the panel's report.

The Town Clerk left the meeting.

The Employment Tribunal: Notice of Claim was discussed and the following resolutions were passed unanimously:

That Council seek legal advice on the best way forward, that the personnel to continue with this task is the Investigation Panel, and that the advice is fed back to Council prior to the deadline for the response.

That Council ask for clarification as to whether Councillors are covered for professional indemnity.

8.40 pm the meeting was suspended for a short interval

The Town Clerk returned to the meeting

8.50 pm the meeting re-convened

The press and public were re-admitted to the meeting

There was a discussion concerning taking legal advice. It was proposed, seconded and carried nem con that Council would engage Weightman's of Liverpool to act on its behalf.

It was proposed, seconded and carried unanimously that Council would inform its Insurance Company of the claim and seek compensation for legal costs.

It was proposed, seconded and carried unanimously that Councillor Mattocks act on behalf of Council in dealing with Weightman's, to seek advice on the best way to proceed and report back to Council.

The meeting closed at 9.05 pm

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**Town Mayor
Councillor J P Zalot**

Date